Phillips & Johnston, Inc. Standard Terms and Conditions of Sale (Effective: February 12, 2025)

These Standard Terms and Conditions of Sale ("Terms") apply to all quotations, acknowledgments, and/or invoices of Seller and to all related purchase orders, order releases, scheduling agreements and/or similar documents received by Seller for the purchase of products ("Products"), and to all Products sold by Seller and all agreements for Sale of Products by Seller to Buyer however made or documented whether verbal, written, electronic, by purchase order, special agreement or otherwise ("Agreement"). Orders accepted are accepted only at Seller's General Office at Sand Springs (Nichowa)

SELLER'S QUOTATIONS, SALES AND AGREEMENTS ARE EXPRESSLY MADE CONDITIONAL ON BUYER'S ASSENT TO THE TERMS CONTAINED HEREIN, WHICH REPRESENT THE SOLE AND EXCLUSIVE TERMS AND CONDITIONS UPON WHICH PHILLIP'S & JOHNSTON, INC. "SELLER") OFFERS OR AGREES TO SELL PRODUCTS TO BUYER ("BUYER"). SELLER OBJECTS TO AND REJECTS ANY TERMS PROPOSED BY BUYER WHETHER VERBALO RIN WRITING, REGARDLESS OF WHETHER PROPOSED BEFORE OR AFTER THIS DOCUMENT, ANY QUOTATIONS, ACKNOWLEDGEMENTS OF OTHER DOCUMENTS, MATERIALS OR ANGICLARY POCUMENTS SUBMITTED TO BUYER BY SELLER ELECTRONICALLY VIA BUYER'S WEBSITE OR BUYER'S ELECTRONICALLY PROCESSED COMMUNICATIONS, ARE SO SUBMITTED FOR THE BUYER'S CONVENIENCE AND ANY ELECTRONIC ACCEPTANCE OR "CLICKWRAP" TYPE PROCESS AS PART OF THAT COMMUNICATION IS SPECIFICALLY REJECTED BY SELLER. BUYER AGREES TO THAT REJECTION FY SELLER IF IT CONTINUES WITH THE TRANSACTION UNLESS BUYER SPECIFICALLY SEEKS AND OBTAINS SELLER'S WRITTEN CONSENT TO SUCH PROPOSED CLICKWRAP TERMS IN EXPRESS COMMUNICATIONS AND CONSENT BY SELLER OUTSIDE THE BUYER'S ELECTRONICALLY PROCESSED COMMUNICATIONS.

For purposes of the transaction in the Agreement these Terms shall not be amended, modified or rescinded, and no amendment, modification or rescission of the Terms set forth herein will be binding upon Seller, unless such change is agreed to in writing, makes express reference to amending these Terms, and is signed by the President of Seller.

Prices: Unless otherwise provided on the face hereof and herein, prices quoted are not firm. Any prices quoted, unless otherwise provided on the face hereof and herein, prices quoted are not firm. Any prices quoted, unless otherwise provided, all base prices, including but not limited to additional governmental levies (tariffs, duties, etc.) together with related extras and deductions, are subject to change without notice and all orders are accepted subject to prices in effect at the time of shipment. Blanket purchase orders are rejected and will be treated as scheduling agreements which are subject to price changes made at Seller's discretion at the time specific orders or releases are made. Seller's published prices, if any are subject to change without notice. All prices are in United States Dollars. All transactions are subject to availability and prior sale. Quoted prices are based on current costs, including costs of steel or other purchased components or raw materials. If any time after the date of a quotation or proposal Seller's costs of any purchased component or raw material contained in the Product increases by greater than five percent (5%) or if any surcharge is assessed on such purchased component or raw material cost or surcharge effective as of the date such increase or surcharge is levied upon Seller. Unless otherwise expressly provided by Seller in the Agreement, prices do not include sales, excise, use, value-added or other similar taxes or duties now in effect or hereafter levied, insurance costs, transportation of include sales, excise, use, value-added or other similar taxes or duties now in effect or hereafter levied, insurance costs, transportation for similar charges (such as freight, insurance, evelphing or measuring, shipping, storage, packing, handling, demurrage or similar charges (such as freight, insurance, evelphing or measuring, shipping, storage, packing, handling, demurrage or similar charges, engineering added or other stimula takes of utulars from the factor through instructive, instructive, instructive costs, an inspondant charges (source as regime), instructive, weighing or measuring, shipping, storage, packing, handling, demurrage or similar charges), engineering documentation, special packaging, marketing or testing, or raw material surcharges and Buyer shall pay all such charges. In the event Buyer requests changes to Products after the date of quotation, Seller may increase prices to cover the property of the prop

(plus reasonable overhead and profit) associated with such changes. Seller shall be under no obligation to honor such requested changes. Seller is not responsible for delays caused by Buyer.

Payment, Invoices may be rendered separately for each shipment (including any early shipment) made by Seller. Unless otherwise agreed, payment will be due net thirty (30) days after the date of shipment. Buyer shall not be entitled to deduct, counterclaim or set off against any amount owing to Seller. A failure to pay for an installment within the time payment is an anticipatory material breach of all other installments and Agreements by Buyer. Buyer will pay all court costs, attorney fees, and other costs incurred by Seller in collecting past-due amounts, including interest.

Credit: Seller may, at any time and in its sole discretion, limit or cancel (including suspension of production, shipment and/or delivery) the credit of Buyer or make requirements for payment as Seller deems necessary, it is Buyer's duly to remain in good credit standing out be Seller is not responsible for delays or interruption caused by restrictions or limitations placed on transactions due to Buyer's credit standing or credit worthiness. Payment terms are subject to Seller's determination of Buyer's credit. All invoices past due will be assessed a finance charge at the rate of 18% per annum (1.5% per month), until invoice balances are paid-in-full. Buyer agrees to pay collection costs, including attorney's fees, and hereby waives all injents to claim exceptions under all state laws. Waiver by Seller of any breach of any of the terms and conditions of the Agreement or these Terms shall not be construed as a waiver of any other breach, and the failure of Seller to exercise any right arising from any default of Buyer under the Agreement of these terms shall not be deemed to be a waiver of such right, which may be exercised at any subsequent time.

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Adequate Assurance: Upon reasonable grounds for insecurity with respect to the performance of Buyer, Seller has the right to demand adequate assurance of due performance and may suspend any performance for which it has not received adequate assurance. Nothing herein shall impair the parties' rights and remedies under the Uniform Commercial Code with regard to

deritation adequate assurance. On the performance and may assurance that must be delivered EXW (Seller's packaging and Delivery. The Agreement shall be a shipment contract, and the Products shall be delivered EXW (Seller's designated facility) incolerns® 2020, unless otherwise provided in the Agreement. Seller shall use all resonable efforts to comply with Buyer's request as to method of transportation, but Seller reserves the right, if such method of transportation is not available, to use an alternate method of transportation, whether or not at a higher rise. It may such case, Seller shall notelly any such changes as reasonably promptly as possible. Seller determines date of shipment. Title to seach shipment of the products sold hereunder consigned to the product of the seller seller shall use all research shipment of the products sold hereunder consigned Buyer or this agent at Seller's esignate deatily, but such shipment and the products shall hereunder consigned to Buyer or this agent at Seller's esignate deatily, but such shipment shall expand the product of the seller's representation of the seller shall be seller to the seller shall noted the consigned to Buyer or his agent is the agent of the Buyer and is responsible for adequately securing the Products for transit. Buyer, or its agent, is responsible for the securing of all loads of Products, as well as flaginging or otherwise to transport. Seller's breach of the Agreement shall not affect the passing of the risk of loss to Buyer not with standard labeling of Seller's pecial packaging or labeling shall be an additional charge to Buyer. Buyer assumes responsibility for compliance with all U.S. federal, sate and tocal laws governing apports and re-exports from the United States in connection with the sale and used to of the Products as well as all export and import duties, fees, permits, licenses, etc. In the event that Seller delivers any Products to Buyer, title of the Products delivered and held for loss of the products as a well as al

related issues such as work restrictions and vaccination requirements, limitation or regulation, wars, labor or materials shortages, supplier or material provider breach of contract or refusal to deliver, equipment failure or outages, insurrection and/or any cause beyond the reasonable control of the party whose performance is affected. Further, the parties recognize that wild fluctuations in the cost of raw material can occur and that such fluctuations are beyond the control of the parties. The parties retery expressly acknowledge the priority of maintaining continuous product flow and availability and that the continuous availability of product has such priority that in situations of fluctuation of price the contracted price may be changed by Seller in such circumstances. From time to time, Seller may, for the variety of reasons out of its control, find it necessary to impose unanticipated and unanticipated market events. Buyer agrees to pay these extraordinary charges and recognizes that said charges are extraordinary, unforessen, impact the entire market and are unavoidable. The amounts of the surcharges that said charges are extraordinary, unforessen, impact the entire market and are unavoidable. The amounts of the surcharges the extraordinary activities and events.

pursuant to the price increases and surcharges imposed by Seller's suppliers at the time of the extraordinary activities and events.

Acceptance and Damage: Buyer shall accept any tender of Products which substantially conform to the description of the Products set forth in the Agreement. Seller's standard test procedures conducted by Seller's representative shall be the criteria for inspection and/or acceptance, unless other specific procedures have been specified in the Agreement. Buyer shall be solely responsible for Product specification and design. Buyer shall be deemed to have PROVIDED Seller with approved and accepted drawings, specifications, technical documentation, samples and prototypes of all Products. Unless Buyer gives Seller notice in writing stating with specificity all defects and nonconformities upon which Buyer relies to support eignon within thinty (30) days of delivery, the Products shall be deemed conforming and accepted. Failure to so act shall constitute an irrevocable acceptance by Buyer of the Products. ALL DEFECTS AND NON-CONFORMITIES WHICH ARE NOT TIMELY SPECIFIED ARE WAIVED. If Buyer rejects any tender of the Products and If requested by Seller, Buyer shall return them to Seller, pursuant to Seller's direction. In the case of Buyer acceptance of non-conforming Products, Buyer's shall be metalted by seller shall return them to Seller, whether or not Buyer will conflict on accept similarly non-conforming Products, Buyer's shall be metalted by Seller shall return them to Seller, when any Products shall have been altered from their original state, Buyer shall be deemed to have accepted such Products. Buyer's acceptance of Products tendered under this Agreement shall be final and irrevocable. No attempted revocation of acceptance shall be efficied to the remedies specifically provided in the Agreement and these rems. In respect Products shall have been altered from their original state, Buyer shall be deemed to have accepted such Products. Buyer's acceptance of Products tendered under this Agreement shall be final and irrevocable. No attempted revocino of acceptance shall be effective, and Buyer shall be limited to the remedies specifically provided in the Agreement and these Terms. In respect of thems manufactured by Seller to Buyer's requested, furnished, accepted or approved specifications or design or accepted by Buyer, Buyer shall defend and indemnify Seller, its successors, officers, directors and agents against, and hold them harmless from, any and all claims, losses or expenses (including attorney fees) arising or alleged to arise, in whole or in part, from the manufacture, sale, storage, processing or use of the Products), including but not limited to warranty, cointract, statute, negligence (ordinary or gross), pollution and/or environmental damage, infringement, products liability (including but inlined to toxic torts), or other alleged tort. Any expense incurred by Buyer in the inspection or testing of Products shall be paid by the Buyer, whether or not the Products have been rejected as defective or non-conformity. Seller may charge Buyer a restocking charge up to one hundred percent (100%) of the invoice price of returned Products. Returned Products must be returned to Seller in the original packaging and Buyer must first obtain a written consent from Seller to return the Products. Seller may offset the restocking charge against any amounts Seller owes to Buyer. It is expressly understood that any technical advice furnished by Seller with respect to the production or use of its Products is given without charge, and Seller assumes no obligation or liability for the advice given or results obtained, all such advice being given and accepted at Buyer's risk. Seller may be generally aware of the intended application of the Products but is not aware of super's specific intended purpose, or the specifications required for the i Express Limited Warranties and Limitation of Remedies: SELLER WARRANTS THAT THE PRODUCTS WERE MANUFACTURED ACCORDING TO SPECIFICATIONS SET FORTH IN THE AGREEMENT. NO OTHER WARRANTY IS MADE AND, IN THE EVENT THE PRODUCTS FAIL TO CONFORM TO SPECIFICATIONS, SELLER WILL NOT BE LIABLE FOR ANY LOSS, DAMAGE, EXPENSE OR ANY CONSEQUENTIAL DAMAGES DIRECTLY OR INDIRECTLY ARISING BECAUSE OF THE PRODUCTS OR THEIR USE, BUT WILL BE LIABLE ONLY FOR THE REPAIR OR REPLACEMENT OF THE PRODUCTS AT SELLER'S SOLE OPTION, OR, AT SELLER'S SOLE OPTION, PRIMBURSEMENT TO BUYER OF THE PURCHASE PRICE AGAINST RETURN OF THE PRODUCTS. THESE REMEDIES ARE THE SOLE AND EXCLUSIVE REMEDIES, ANY CLAIM THAT PRODUCTS FAIL TO CONFORM TO SPECIFICATIONS SHALL BE DECEMED WAIVED BY BUYER UNLESS MADE IN WRITING WITHIN THIRTY (30) DAYS FROM THE DATE OF RECEIPT OF THE PRODUCTS.

EXCEPT AS OTHERWISE SPECIFICALLY PROVIDED HEREIN, ALL SALES ARE, "AS IS", AND "WITH ALL FAULTS."

IF BUYER IS NOT THE END USER OF THE PRODUCTS, IT SHALL TAKE STEPS TO ADVISE THE END USER OF THE DISCLAIMERS AND LIMITATIONS CONTAINED IN THESE TERMS. Unless specifically provided in the Agreement, Seller has furnished no instructions on use or performance criteria. Unless specified in the Agreement, Buyer uses the Product at its own risk and according to its own performance criteria and limitations. This warranty may not be expanded or modified in any way except in writing by the President of Seller.

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Limitation of Warranties and Liability. Disclaimer of Implied Warranties: THE LIMITED EXPRESS WARRANTIES IN THESE TERMS ARE IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, AND SELLER DISCLAIMS ALL IMPLIED WARRANTIES INCLUDING BUT NOT LIMITED TO ANY IMPLIED WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE, MERCHANTABILITY, AND NON-INFRINGEMENT. THERE ARE NO WARRANTIES WHICH EXTEND BEYOND THE DESCRIPTION ON THE FACE HEREOF (THE AGREEMENT AND THESE TERMS).

PARTICULAR PURPOSE. MERCHANTABILITY. AND NON-INFRINGEMENT. THERE ARE NO WARRANTIES WHICH EXTEND BEYOND THE DESCRIPTION ON THE FACE HEREOF (THE AGREEMENT AND THESE TERMS).

All descriptions, shipping specifications and illustrations of the Products in catalogues, brochures and price lists otherwise provided by Seller and not expressly and specifically incorporated in the Agreement were and are for general guidance only, and Seller is not responsible for any errors or ormissions therein or for any loss or damage resulting from reliance thereon. Seller does not warrant that it or the Products are in compliance with any industry standards, guidelines, or procedures, or with the requirements of any safety or environmental code or regulation of any federal, state, municipality or other judgment to select of furnish Products for any particular purpose beyond the specific express warranties in this Agreement. Buyer affirms that it has not relied upon Seller's skill or judgment to select or furnish Products for any particular purpose beyond the specific express warranties in this Agreement. Seller has no continuing or future obligation to produce, maintain inventory or retain the technology or ability to produce any Products sold.

NOTWITHSTANDING ANYTHING SET FORTH IN THE AGREEMENT AND THESE TERMS, AND TO THE EXTENT PERMITTED BY LAW, IN NO EVENT SHALL SELLER BE RESPONSIBLE OR LIABLE TO BUYER FOR ANY LOSS OF USE, REVENUE OR ANTICIPATED PROFITS, OR FOR ANY INCIDENTAL, CONSEQUENTIAL, INDIRECT, SPECIAL, CONTINGENT OR PUNITIVE DAMAGES IN CONNECTION WITH ANY SREACH OF WARRANTY OR OTHER BREACH OF SELLER'S DOBLIGATIONS UNDER THE AGREEMENT AND THESE TERMS OR ANY OTHER CLAIM (IN CONTRACT, TORT OR OTHERWISE) ARISING OUT OF OR RELATING TO THE PRODUCTS. SELLER'S AGGREGATE LIABILITY FOR ANY DAMAGES OR CLAIMS ARISING OUT OF OR RELATING TO ANY PRODUCTS SHALL IN NO EVENT EXCEED THE AMOUNT BUYER PAID FOR THE SPECIFIC PRODUCT(S) GIVING RISE TO THE CLAIM (NO PAMAGES. Buyer waves any causes of action or theories of ibability incidenting, b

no later than delivery of the Products.

With the exception of a collection action for payment due Seller under the Agreement, any controversy or claim arising out of or relating to the Agreement or these terms, or the breach thereof, shall be resolved by arbitration administered by the American Arbitration Association under its Commercial Arbitration Ruse in Tulsa, Oklahoma, and judgment on the award rendered by the arbitrators may be entered in any court having jurisdiction thereof. Costs (including the fees of the American Arbitration Association and the costs and expenses of the arbitrators) shall be divided equally between the parties. Althory fees are not awardable to the prevailing party in such proceedings and each party shall bear its own attorney's fees and costs. Such limitation on recovery of costs and attorney's fees servessed herein is the agreement of the Buyer and Seller and laprevail even if recovery to the prevailing party might otherwise be allowed under the applicable law. The limitation on recovery of costs and attorney's fees shall not apply to situations excepted from arbitration described in the first sentence of this paragraph. Arbitration decisions shall be made by a panel of three (0) arbitrators and shall be a reasoned award.

Non-solicitation: During the performance of the Agreement and for a period of twenty-four (24) months after its final completion, Buyer shall not, directly or indirectly: (1) contact, recruit, solicit or induce, or attempt to contact, recruit, solicit or induce, any employee, consultant, agent, director or officer of the Seller to terminate his/her employment with, or otherwise cease any relationship with Seller; (ii) contact, solicit, divert of take away, any clients, customers, vendors or accounts of Seller; or (iii) use list knowledge of Seller's clients, customers, vendors or employees or any confidential information about Seller's olderins, customers, vendors or sales shall be governed, construed and enforced under the law of the State of Oklahoma includin

Assignment: The Agreement shall not be assigned by either party without the written consent of both parties.

Notices: Notices made under the Agreement shall be made by electronic means and are effective only upon acknowledgment

of receipt.

No Audit: Buyer does not have the right to audit Seller's locations, books, or records relating to the Agreement or these Terms.

Severability: If any provision of the Agreement is held by a court of competent jurisdiction to be invalid or unenforceable for any reason, the remaining provisions will continue in full force and effect.

Construction: The parties agree that the usual rules of contract construction construing ambiguities against the drafter will not apply as the parties are of equal sophistication and bargaining power. Thus, all terms will be given their plain meaning.